



DUNYA201001

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## **Pardeshi – Working Effectively with an Indian Workforce**

May 5, 2010

*A refreshing approach to enhancing your workforce's communication and collaboration with Indian colleagues, with direct results on your team's output*

➤ **Benefits of attending:**

This program provides you with

- ✓ Better understanding of the influencing factors when working in a multicultural team with Indian colleagues
- ✓ Insights in the prerequisites of working together with an Indian workforce
- ✓ Modes and means to improve intercultural relationship with Indians
- ✓ Modes and means to enhance to the output of an intercultural team
- ✓ Ways to turn the presence of Indians in your workforce into a real and measurable advantage

➤ **Program contents:**

- ✓ **Tattvamasi!** – Short discovery of SRC (Self Reference Criteria), or how we mould reality into what we expect to experience rather than what we experience
- ✓ **Hai to, na?** – Short exercise on the stereotyping effect
- ✓ **Sanskriti** – Brief discovery of contextual elements influencing the behaviour and performance of our Indian colleagues – including scio-historical insights with regard to what it means to be “an Indian”
- ✓ **Dharam se karam** – Short introduction into Indian business and communication etiquette and discovery of means to meet the behavioural requirements of our Indian counterparts
- ✓ **Angrez bolo** – Multimedia journey through Indian business language
- ✓ **Vyavahar** – Exercises and case studies
- ✓ **Pahumc** – *The Art of Stretching*, or, how to really meet colleagues from a different cultural background
- ✓ **Nimantran** – *The Art of Invitation*, or, how to really invite colleagues from a different cultural background into enhanced workplace performance

➤ Price per person: € 750 Indian lunch included (VAT excluded)

➤ For more information and subscription, please send mail to [info@dunya.be](mailto:info@dunya.be)